

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
Community Engagement & Partnership											
1	<p>Loss of confidence / engagement of local communities, including minority and hard to reach groups.</p> <p>Collaboration Arrangements - poor public perception and loss of confidence.</p> <p>Breakdown of partnerships when delivering services with external organisations.</p>	H	M	6	<p>Safer Neighbourhood Teams. Rural Beat Teams - Mobile Police Stations. High visibility policing. Police Consultative Group, meetings attended by all Section Inspectors. "Have Your Say" (public consultation road shows and other events). Public Satisfaction Survey - results reported at SOQM. Working groups to establish how we can improve on the way we deliver services. Derbyshire Community Safety Partnership / Safer Derbyshire - use of theme groups, Sgt assigned to each partnership (9) also another 16 on the ground. Police Reform and Safer Neighbourhood Teams. Business Crime Advisor. Youth Offending Service. Drug Alcohol Action Teams (DAAT). (Extra staffing resources at weekends by collaborative agreement). Connexions Service. Children and Young People's Trust.</p> <p>Effective communications through local media and Internet. Meet the Command Team. Hate Crime Panels. Independent Advisory Group (IAG). Domestic Violence Panels (meet quarterly) Local Criminal Justice Board (LCJB). Performance group set national targets and are tasked to report back on areas not performing. Complaints process including Independent Police Complaints Commission (IPCC). Training Plan. Community Cohesion Team (Derby City). Establishment of local beat managers. Local Crime Prevention Groups. Partnerships - Anti Social Behaviour Teams. ACPO Community Security Policy. Appropriate legal response. SNT's established - Part of Force Project Board KINS in place - Family Liaison Officer's role. Mobile Police Stations on all divisions. Community Cohesion Contact Unit.</p>	Actively encourage further development of neighbourhood and community cohesion initiatives (linked to counter terrorism). ACPO updated every 2 weeks re: suspect terrorism activities within local communities. Recruitment targets set for minority, ethnic, female and L.G.B.T. Appointment of PCSO's including on-going input from Community Safety Dept. to student officers. Respond appropriately to national issues in media. Collaboration Agreements. Exploring feasibility of increased powers for PCSO's.	ACPO Divisional Commanders Head of Community Safety Head of Criminal Justice	Ongoing	M	M	4

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
					<p>Prolific and Priority Offenders Programme (PPO). DIP linked to PPOP Mystery Shopper. Police Authority Consultation Committee. Community Engagement Strategy being developed by Head of Community Safety. CIM 24/7 - Rota established at Chief Inspector and Superintendent level to deal with all critical incidents and the impact to the community, also Gold Rota established. Court diversion workers. Custody - Interpretator scheme and witness liaison teams. Joint Police Authority Committee established for collaboration. East Midlands Collaboration Team (appointed for the region). Adoption of NIM - Critical Information Guidance.</p> <p>Best Value Review of Consultation Plan - ongoing on with Police Authority. Derbyshire Road Safety Partnership established with 6 main agencies to reduce Casualties/Deaths. Offender interviews - forcewide introduction of digital harddrive / CCTV recording systems in custody suites (on-going)</p>	Review of Crime and Disorder Act following public concerns over effective use of policing resources (may be directed to cities).					
Finance											
1	Funding shortfall - resulting in reduced service, loss in public confidence and operational effectiveness.	H	H	9	<p>Financial Strategy - Police Authority approved. 3 yr funding plan - currently using financial reserves to fund shortfall. BCU review is still on-going subject to Project Board. Treasury management - Approved Feb 08 (Police Authority preential indicators approved for use with CCMC).</p> <p>Reserves - Adequate reserves to meet shortfalls for next 3 years.</p> <p>Internal/External audit - performing well in resource assessment. Good financial management (performing well). Rolling programme of 'gap analysis' to improve funding shortfalls. Consultation with region to provide early identification of collaborative opportunities. Revised budget Strategy (Police Authority approval). Annual Governance Statement including Corporate Governance Committee 3 year capital programme (Approved by Police Authority) Efficiency Savings. Regional Collaboration Board - lobby MP's to improve funding.</p>	All Divisions / Departments have prepared plans for 5%, 10% and 15% cashable savings on salaries and managed budgets, currently being risk assessed by Force Executive. 'Moving Forward' project team established to deliver financial savings. Monitoring of expenditure at a local level being carried out by Buisness Managers. Questioning affordability at outset of all procurement and recruitment processes. Requirement to increase forces 'risk appetite'.	ACPO Head of Finance and Administration Head of Corporate Services	Ongoing	M	M	4

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
4	Increase use and complexity of external grants / other funding sources leading to financial commitments for the force that are unsustainable in the long term or the procurement of goods and services, which are not "fit for purpose".	H	M	6	<p>Partnership Working. Local Area Agreements. Managed and monitored by Government Office East Midland (GOEM). Schedule of maintenance of all grants. Substantial risks in terms of funding (PCSOs), loss of risk built into plans. Central funding / BCU grant allocated for all Divisions. Long-term financial risk (any such commitments must be fully assessed when considering any partnership working). Improved record keeping on partnerships at Divisional level (Central partnership record established). Business Managers appointed to all Divisions to increase financial awareness and provide expertise. Police Authority have identified the financial risk if DNA Grant Funding should cease. LAA's are managed through Safer Communities Board. Regional collaboration has helped to secure funding for key policing priorities such as EMSOU. Financial Guidance between Government & Community.</p>	<p>Police Authority have identified the financial risk if grant funding should cease and are committed to the retention of these staff. Legal review of central partnerships register - no protocol exists with regard to partnership agreements. Developing partnership agreements for EMSOU and EMCTIU LAA Boards - Increase procurement awareness amongst users of the need to communicate early and ensure better control over spending of such funds on goods and services, through use of the Category Management approach. Greater questioning at the outset as to "need" also required.</p>	<p>Head of Finance and Administration Head of Community Safety Head of Contract Services</p>	Ongoing	M	M	4
5	Efficiency plans are either challenging or detract from the focus to now achieve real cashable savings - contract services	H	M	6	<p>Annual Planning Seminar to be held in Dec 09 and includes updates and targets for latest front-line policing measures. Police Reform Team.</p> <p>Regional Collaboration Board - (Increased role for Business Managers to identify efficiency savings at local level) - Work on-going. Budget proposals to include plans to achieve efficiency targets. Regional Collaboration - Identification and regular recording of efficiency savings achieved against Contract through collaboration, use of Frameworks (e.g. saving in procurement effort). Working group established to access opportunities for 'cashable savings' in process improvement and Human Resourcing within Operational Support.</p>	<p>Monitor quarterly Review budgets - short-term contracts such as ASBO Co-ordinators which are currently Government Funded. Local Section Review. Neighbourhood Reviews. Roads Policing Review. Restructuring of CJD to release police officer positions. Efficiency initiatives to form part of plans to be submitted by all Divs/Depts.</p>	<p>Divisional Commanders Head of Finance & Administration Head of Contract Services</p>	Ongoing	H	L	3

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
Knowledge Management											
5	Unlawful disclosure of sensitive information arising from corruption of force employees.	H	M	6	ACPO Management Vetting System of designated posts to ensure integrity of staff in these roles BEFORE appointment. Risk - Recent changes in the vetting priorities to ensure efficient staff movement will result in the suspension of management vetting for designated posts. This poses a risk of exposure of staff in sensitive posts with information unchecked. Risk-dedicated source handler despite handling 'sensitive' information are not vetted beyond SC (if at all). To manage the risk all intended DSU staff and those in post will be MV vetted (N.B. this will revert back if the proposed priorities are implemented).		Head of Professional Standards	Ongoing			
Leadership & Strategic Planning											
2	Failure to deliver National Policing Plan and associated priorities Note: Crime detection rates currently under national minimum.	H	M	6	Actions incorporated into force's Policing Plan 2008-09. BCU / Departmental Business Plans. Community Strategies. Community Safety strategies and partnership working. Executive team receive updates from Divisions / Departments on a quarterly basis, 'Executive Team' hold Senior Officers quarterly meeting. Operational Commanders meeting held every 8 weeks. 'Witness Charter' to measure targets - national IT systems not up to standard and LIBRA system for C.J. Dept. will have an impact on national targets. Local Area Agreement's (LAA's) Policing Plan more focused and higher level (includes all LAA, SPP & PSA priorities). Public Service Agreements. 'Data Warehouse' established (provides ability to set, measure & monitor forces performance targets).	Executive Information System - continues. Co-terminal Agreements.	ACPO Divisional Commanders Head of Contact Management Head of Crime Support	Ongoing	H	L	3

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
Operational											
1	Poor response to or failure to address high-profile incident impacting on public confidence i.e. death in custody, injury to prisoners/staff/public/contractors, firearms incident, high-speed pursuits, inappropriate actions of officer's), failure to protect a witness or child, loss of evidence. Corporate Manslaughter and Corporate Homicide Act poses a risk of prosecution for identified failings by senior management.	H	M	6	<p>ACPO guidance, force policy and procedures. Managerial and specialist knowledge. Training and Risk Assessment Early intervention of Duty C/Supt. / ACPO during major incidents. Role of IPCC. HMIC Inspections. Media relations team. Specialist officers and resources. Critical Incident Policy. Community Impact Assessments. 'Critical Incident Training' now provided from Sergeant to Chief Superintendent ranks including trained SIO's. Life at Risk Policy. Command Training Accreditation - now includes Public Order and Firearms. Communications Strategy. Recruitment of Civilian Detention Officers supported by in-house training course. Police Speeding Policy. Hate Crime panels. Domestic Violence panels. 'Live Scan' - self-contained system operated by C.J.Dept.</p> <p>Daily reviews of MISPERS. IAG attend meetings such as Critical Incident Manager Meeting & SIMS (have ability to speak independently in a given situation). Community Advisory Group (D Division). Neighbourhood media officers. Daily Tasking. 57 x CDO's recruited & 2 Trainers, working to NPIA Safer Detention with benchmark assessment. Adoption of NIPA guidance for critical incidents. Critical Incident principles have been reviewed and organisational learning applied when applicable. Critical Incident database is now maintained by C/Insp. Ops Support. Post Incident Management procedure developed to include all death in police contact. The PIM cadre has been extended to mitigate organisational risk. Review of local Health and Safety committees (2009/10) to focus more on risk-based assessment.</p>	Review of Criminal Justice Department. Core Leadership Development Programme (CLDP) work on-going to identify gaps and increase resources as required. Digital CCTV being installed (motion/voice activated with low-light capability). DVD back-up along including use of high-quality disks (retained for 6 months).	ACPO Heads of Department & Divisional Commanders Head of Corporate Services Head of Legal Services	Ongoing	H	L	3

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
4	Lack of coherent and effective Business Continuity / Disaster Recovery Plans and arrangements in Force, with particular reference to telecoms and other external key service providers.	H	H	9	<p>Some infrastructure resilience - see Infrastructure & Assets item 2.</p> <p>2 x Call Centres provides ability to replicate service at another site if lost to a major incident.</p> <p>Disaster recovery contract to cover some of the IT systems at FHQ (but excludes Case Custody).</p> <p>Revert to paper records / logs in the event critical IT system failure.</p> <p>Business Continuity Steering Group (updates provided to SRMG).</p> <p>All Divisions / Departments have BCP's.</p> <p>Business Continuity Recovery Team established.</p> <p>Section Station's - BC plans established.</p> <p>Cotton Lane Stn is designated as forces main 'disaster recovery' site.</p> <p>Business Impact Analysis (BIA) questionnaire completed by all BCUs and Departments (Sept 09).</p> <p>Custody Suites evacuation drill - held annually.</p> <p>Business Continuity Working Group - Exercises have been undertaken and business continuity plan implemented during 'flu pandemic'. Contract extended with current Data Recovery (DR) supplier, tender for new supplier required in 2010, I.S.Dept working Cont</p> <p>IS Technical Architecture Group - Considering 'dual-site' DR plan to allow failover to non-FHQ site (this would replace third party solution). IS Dept. working with BC Manager on BIA's and their review to create the prioritised recovery list.</p> <p>Future of NSPIS Case and Custody being determined by the NPIA note: current suppliers do not provide a DR solution for this.</p> <p>Contact Management Dept - seeking agreement with Nottinghamshire Police for incident exchange on 999 calls via 'Collaborator Software'. A plan has been instigated to maintain contact management functionality in the case of a 'Swine Flu' pandemic.</p> <p>CCMC operational in March 2010 - This presents new business continuity and disaster recovery challenges for the force, the building has been designed & built to an 'N+4' standard, providing 'substantial resilience' capability both for the building and its business critical systems. South Incident Control Room (PFI building) will be retained as a 'fall-back' option for 999 calls alongside the collaboration agreement with Nottinghamshire Police. Consultation will take place regionally to discuss the possibility of non-emergency calls (a local table top exercise is planned October 09 to test plans for CCMC).</p>	Business Continuity Plans need to be updated and tested annually also need to ensure a corporate approach / consistency across the force.	ACPO Heads of Department Head of I.S.Department Head of Contact Management	Ongoing	M	L	2

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
5	Policing a major disaster, incident, operation, terrorist or other major civil emergency/incident.	H	M	6	<p>Command & Control Structure (Gold, Silver, Bronze). Joint Emergency Services Protocols (JESP). Force Mobilisation Plan. Multi-agency response. Regional response through GOEM. Contingency Plans. Database of specialists/ assets in Force. Memorandum of understanding required to buy in support services e.g. temporary mortuary / body recovery DVI (Disaster Victim Identification). Nominated 'terrorist custody suite'. Chemical Biological Radiation and Nuclear (CBRN) capability including training and testing. Force Mobilisation testing. Multi-agency testing / exercises. Identified Control of Major Accident Hazards (COMAH) sites with plans reviewed and updated annually. Exploring feasibility of establishing a EM Regional Risk Register in conjunction with forces Risk Managers (work being co-ordinated by EM Collaboration Programme Team).</p>	<p>Counter Terrorism Exercises Regional Collaboration of Protective Services (Prevent, Prepare, Pursue, Protect) CONTEST - Home Office strategy for tackling counter-terrorism. Terrorist Custody Holding Suite - A DHQ nominated CRBN no risk assessment completed for Custody suites. Usage of PPPP. Assets and Threats risk. Work being researched on providing enhanced information to ICR's for terrorist incidents. CONTEST - Tactical and Strategic Group established (meet regularly).</p>	<p>ACPO Heads of Department and Divisional Commanders Head of Crime Support</p>	Ongoing	M	M	4
					<p>Involved Community Risk Register. Local Resilience Forum. DCC - Central point of contact. EMCTIU (lead force). Joint multi-agency approach. Casualty Bureau training. Body Recovery and Temporary Mortuary skills. Other specialist skills. Physical security measures in place. ACPO Community Security Policy. Community Cohesion Team Programme. Force generic and site specific Contingency Plans are maintained and updated. Table Top Exercises. DMS being tested alongside Force Mobilisation Plans. Chief officer briefings provided by Community Safety on counter-terrorism, based on local intelligence gathering and information gained at street level. A DHQ used to detain CBRN suspects, vehicles deep cleaned prior to planned arrests. Cross force training.</p>						

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
People											
1	Resource availability for operational or support function deployment.	H	H	9	<p>Police Officers Strategic Resourcing Group plans Commanders Resourcing Group plans Section Review Flexible recruitment service resources Resourcing plans and review process HR Training resourced to handle intakes of up to 32 students per course.</p> <p>Police Staff Flexible recruitment service resources. Recruitment service improvement projects. Targets and tracking of wastage performance. Div and Dept resourcing plans.</p>	<p>Police Officers Monitored target of Officer FTE to be maintained within 3% of the agreed Force Officer number. Opening of HR Service Centre will increase flexibility and resilience of recruitment service. Transferee's to be considered on a 6 monthly cycle. Possibility of improved relocation assistance for transferees (under investigation). Regional workforce resourcing group co ordinating E.Midlands activities in the future.</p> <p>Police Staff None at present.</p>	Head of H.R.	Ongoing	H	M	6
7	High staff turnover driving higher support costs, reducing net skills across the organisation, reducing deployment options, increasing training costs and overloading training capacity, reducing level of commitment to the organisation from existing staff.	M	H	6	<p>30+ Scheme - (Vacancy Control applied - Oct 09) Flexible Working Policy. Chief Constables / PA briefing sessions held force wide (Oct 09 - Jan 10). 'Team Briefing' updates issued by Corporate Services to all Divisions / Dept's for cascade to staff.</p>	Reward packages should be explored.	ACPO Head of Human Resources	Ongoing	M	M	4
9	Infiltration of Police Officers and Police Staff leading to leakage of information/evidence to crime groups/families.	H	M	6	<p>Vetting procedures based around family associates. Liaison with Serious Crime Organisations. (Data / information shared with EMSOU / EMRIC). Staff awareness raising sessions. Resourcing link into security. Note: exposure of ACU tactics at numerous misconduct procedures may drive infiltration underground. Requires a holistic approach by ACU, legal and HR to minimise exposure. ACU need to expand their portfolio of available tactics through liaison with EMSOU and other forces.</p>	Intelligence led items shared regionally and nationally in order to minimise risk.	Head of Professional Standards	Ongoing			

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
10	Commitment of staff resources to 2012 Olympics Games as part national commitment to policing high-profile public event.	H	M	6	Analysis of likely deployment under 'mutual aid' for 2012 games has been completed and work is on-going with Operations Division who are leading on this area of work. Note: This will also potentially have a high financial impact across all areas of force business.		Head of Human Resources Operations Divisional Commander	Ongoing			

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
Political & Compliance											
1	Government driven initiatives and shifting national agendas - impacting on funding, changing work priorities, long-term strategic planning / targets, resource allocation and local priorities.	H	M	6	Local Government Review. Corporate Planning. Business Planning process. Horizon scanning. Partnership Agenda. Continued development of 3-year plan. Policies and EI Assessors Lobbying of local MP's. Chief Constables Strategic Risk Seminar (Nov 09). NTA - attend both operational and strategic meetings. LAA's Corporate Governance Committee. Workforce Modernisation - links with NPIA, ACPO, OGC, EM Regional Collaboration team including various regional consultative forums.	3-year funding plan for force. Workforce modernisation. Changing of policing structure (Divisions). LAA targets set. Re-structure of Corporate Services Dept to enable improved research / scanning and assessment processes. All departments reviewing their current service level commitments in order to assess and prioritise future service delivery given budgetary and resource constraints.	ACPO Heads of Department Divisional Commanders	Ongoing	M	M	4
2	East Midlands Regional Police Collaboration.	H	M	6	Corporate planning. Horizon scanning. Government 'white paper' on policing. Representation on Association of Police Authorities (APA). Community Safety Partnerships. East Midlands Regional Collaboration Project Board Collaboration Planning Team (CPT). Regional Strategic Boards. Chief Constable / DCC oversee force's collaborative development opportunities. Extensive procurement collaboration undertaken with Derbyshire as 'lead force'. Collaboration agreement signed by all East Midlands Forces. Establishment of joint committee. CONTEST Strategy. Heads of Strategic Estate departments (meet regionally - 3 monthly basis) Custody (meet regionally - 3 monthly basis and led by Derbyshire).	Contact management across region to improve performance and reduce costs (led by Derbyshire). Regional policy development (led by Derbyshire). Regional collaborative/business case opportunities in all areas being explored (Newark). Operational Support - exploring collaborative opportunities with EM forces, discussion document with the Chief Constable for consideration.	ACPO Operations Divisional Commander Heads of Department	Ongoing	M	M	4

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
4	Failure to comply with legislative requirements e.g. Health and Safety, Environment, Data Protection, Human Rights, Equal Opportunities, Diversity, Procurement, Employment and PACE.	H	M	6	<p>Implementation of force policy and strategy.</p> <p>Training Plan.</p> <p>Strategic Risk Management Group (SRMG).</p> <p>Force and local Health & Safety Committees.</p> <p>Diversity Unit established.</p> <p>Policies and E.I.Assessors.</p> <p>Force wide testing of Plans/Policies and Impact Assessments.</p> <p>Proper provision for contractual staff within Force constraints.</p> <p>Impact Assessment model (external contractors covered).</p> <p>Hate Crime Panel established.</p> <p>Project Boards chaired by ACPO (major projects).</p> <p>Confidence & Equality Group.</p> <p>Force Policies</p> <p>Standing Orders</p> <p>Chief Constables Orders</p>	<p>Increased emphasis on PDR for all staff.</p> <p>Force wide training includes support to the Continued Professional Development (CPD) of staff.</p>	ACPO Heads of Department Divisional Commanders	Ongoing			
5	Reduction in staffing levels (Vetting Unit) will result in a failure to complete vetting in acceptable timescales including certain classes of vetting not be undertaken at all. In addition, due to lack of resources in 'Management Vetting' (commenced in Feb 2009) this will have to be suspended with immediate effect resulting in:- 1. Loss of confidence - will encourage managers to take risks by circumventing forces vetting procedures.	H	M	6	<p>Currently at minimum staffing levels to sustain an effective vetting regime to the force, the introduction of 'vacancy control' and other competing force priorities could seriously impact on both the work and effectiveness of the unit, which may lead to financial and reputational damage to the force.</p>	<p>Needs considered prioritisation, as only by 'effective resourcing' will the force have robust security countermeasures.</p>	Head of Professional Standards	Ongoing			

DERBYSHIRE CONSTABULARY STRATEGIC RISK REGISTER
TOP 17 RISKS 2009/10

Risk No.	Risk Description	Current Score			Existing Risk Mitigation Procedures/Controls In Place	Planned Risk Mitigation Procedures/Controls	Action Manager	Action Date	Target Score		
		Impact	Probability	Score					Impact	Probability	Score
	<p>2. Impact on public protection i.e. vetting staff, contractors or volunteers (breaches/access to 'sensitive areas').</p> <p>3. Impact on national security assets and critical infrastructure - national security vetting reduced significantly.</p> <p>4. Loss of confidence within force - leading to employment of unsuitable staff, contractors, volunteers including undetected vulnerabilities in existing staff</p>										