



Business Continuity Planning Strategy

Derbyshire Constabulary is committed to reducing and investigating crime, protecting people and promoting law and order across the county of Derbyshire.

Business Continuity Planning is vital in achieving this, by ensuring that members of the public receive services exactly as intended. Our strategy is to make sure the right framework is in place to:

- Identify and mitigate the risks to an acceptable level to Derbyshire Constabulary's services;
- Protect our people, systems and infrastructure;
- Manage any disruption to minimise the effects.

The Business Continuity Planning Strategy requires:

- Staff safety to be the first priority, always. Without our staff, we have no services.
- Executive Board to own the management of key risks to the continuity of Derbyshire Constabulary's services.
- Divisional Commanders/Heads of Department to review and sign-off their own Continuity Plans annually.
- Heads of Department to nominate a senior representative for the Business Continuity Recovery Team (BCRT) on behalf of the Department.
- BCRT to ensure appropriate Continuity Plans are developed, rehearsed and implemented across all Divisions/Departments and subordinate sections/units.
- BCRT reps to ensure that essential services can be restored within required timescales by use of their Plans. Availability of systems to be assured by the use of appropriate resilience levels; performance targets and Key Performance Indicators.
- BCRT reps to ensure that Derbyshire Constabulary's Plans are accurately maintained, being reviewed at least annually and exercised at least once every two years.
- BCRT reps to ensure all staff in their area are aware of their own Continuity responsibilities – and are trained and rehearsed to discharge them.
- BCRT reps to ensure appropriate communication and escalation arrangements are in place to ensure staff can be contacted in an emergency.
- Incident Control Room Inspectors to monitor, report and review incidents affecting, or threatening to affect, the continuity of Derbyshire Constabulary's services.

Ensuring the continuity of our output for members of the public is essential, particularly in times of crisis. Only by ensuring that our officers and staff are safe and practiced at implementing Business Continuity Plans, can we ensure that Derbyshire Constabulary's services and operations will be maintained. It is expected that everyone will contribute to achieving that objective.

It is the responsibility of all Divisional Commanders/Heads of Department to ensure that appropriate resources are provided to implement this strategy, and ensure that it is properly communicated and understood.

Alan Goodwin
Deputy Chief Constable

Date: 07/08/2007