



Derbyshire Constabulary

**ENVIRONMENTAL MANAGEMENT PLAN
November 2009 - 2012**

POLICY REFERENCE HOE

This plan is suitable for Public Disclosure

Owner of Doc: Head of Department, Finance and Administration

Review Date: June 2012

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2. Legislative Compliance

This document has been drafted to comply with the principles of the Human Rights Act. Proportionality has been identified as the key to Human Rights compliance, this means striking a fair balance between the rights of the individual and those of the rest of the community. There must be a reasonable relationship between the aim to be achieved and the means used.

Equality and Diversity issues have also been considered to ensure compliance with Equal Opportunity legislation and policies. In addition, Data Protection, Freedom of Information and Health and Safety Issues have been considered. Adherence to this policy or procedure will therefore ensure compliance with all relevant legislation and internal policies.

Derbyshire Constabulary

Environmental Management Plan

Nov 2009-2012

Objective: To set out key targets to deliver improvements in force environmental performance

Aims: To minimise environmental impacts internally and in the wider environment

Delivery: Progress against the stated objectives and targets will be monitored by the Environmental Steering Group Committee.

Contract Services will promote sound policies and practices throughout the Constabulary to protect and enhance the local and global environment working towards achieving the Environmental Management System standard ISO 14001.

Strategic Estates Unit will manage and monitor utilities and carbon reduction commitment through the Force Energy Strategy.

Key Objectives and Targets

2009-2012

Objective	Target
Ensure all waste discharges are properly authorised.	<ul style="list-style-type: none"> • To identify all drainage on site that carry waste. • Identify and implement any remedial work that might be necessary to ensure no waste enters inappropriate water courses or cause environmental non conformances.
Identify potential areas of environmental non-compliance to minimise possibility of enforcement action by Regulatory Authorities.	<ul style="list-style-type: none"> • Carry out Environmental Risk Assessments of key risk Departments and co-ordinate with Health & Safety an audit programme. • Develop Action Plans and implement any changes necessary to address any issues of concern identified.
Ensure waste management practices comply with relevant legislation	<ul style="list-style-type: none"> • Develop Duty of Care audit methodology. • Carry out Duty of Care audits of all identified priority waste contractors in accordance with the provisions of the Environmental Protection Act and implement action plans to address any issues of concern.
Reduce the amount of waste being sent to landfill by 70%.	<ul style="list-style-type: none"> • Maintain and extend recycling schemes for office paper, cardboard, plastic, glass, aluminium cans, toner cartridges and fluorescent tubes. • Develop and implement awareness programme to promote waste minimisation and encourage recycling. Train and develop Building Champions. • Promote procedures for the minimisation of waste during new building or refurbishment projects.
Ensure that hazardous wastes are disposed of in accordance with legal requirements.	<ul style="list-style-type: none"> • Maintain existing facilities for the collection and environmentally sound disposal of redundant property, IT equipment, and extend as necessary to comply with the requirements of the WEEE Regulations. • Continue to liaise with H & S over disposal of hazardous laboratory waste in view of changes to Hazardous waste legislation and availability of disposal facilities. • Develop guidance on the disposal of hazardous waste consultation with H & S.
To reduce the environmental impact due to the use of paper.	<ul style="list-style-type: none"> • Provide information to enable Departments to make informed decisions about the use of recycled paper and printing on double sides of paper to reduce

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	<p>paper usage.</p> <ul style="list-style-type: none"> • Liaise with Contract Services source recycled paper and envelopes from preferred suppliers. • Provide information to enable Departments to make informed decisions about the use of recycled paper from sustainable sources.
Strengthen the management of environmental issues in the Constabulary.	<ul style="list-style-type: none"> • Work towards achieving an Environmental Management System based on ISO 14001. • Achieve Bio Diversity Benchmark status. • Produce an Annual Environmental Report.
Increase awareness of environmental issues by Constabulary operational staff.	<ul style="list-style-type: none"> • Investigate possibility of presentation on environmental issues on Staff Induction courses. • Publish articles in the Constabulary paper ' Upbeat on progress of The Thin Blue Line Goes Green' environmental projects on a twice-yearly basis. • Improve procedures for general awareness-raising initiatives on other environmental issues, e.g. waste minimisation.
Manage the Constabulary's activities in an environmentally sustainable way.	<ul style="list-style-type: none"> • Produce and disseminate guidance on sustainability aspects of purchasing strategies, refurbishment and maintenance works. • Identify opportunities to preserve and enhance biodiversity for the Constabulary's assets.
Minimise environmental impact due to materials and services used by the Constabulary.	<ul style="list-style-type: none"> • Continue to promote Green Procurement practices through support and contact with managers responsible for procurement. • Investigate feasibility of achieving Fair Trade status for catering activities. • Investigate feasibility of developing guidance on the use of local suppliers with Contract Services Procurement Managers.
Minimise environmental impact due to travel.	<ul style="list-style-type: none"> • Assist in review of the Force Travel Plan. • Assist Fleet Management in green fleet surveys. • Promote the use of public and alternative transport to encourage reductions in Co2 e.g. salary sacrifice schemes for cars, cycle to work, bus travel.
Utilities and Carbon Reduction Commitment managed through Strategic Estates Energy Strategy Objective: To reduce the use utilities, fossil	<ul style="list-style-type: none"> • Implement a plan of carbon reduction for the Force through a structured Carbon Management Programme. • Assist with the Force Energy Policy. To include

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<p>fuels and emissions of carbon dioxide.</p>	<p>position on green electricity, and CO2 targets.</p> <ul style="list-style-type: none">• Regularly review electricity supply options in line with energy policy.• Regularly review carbon emission targets for the Force and monitor progress against targets currently in effect.• Develop programme of utilities conservation meetings with Departments to promote awareness and best practice.• Consider on site generation from renewables and/or Combined Heat, Power & Refrigeration for existing buildings with Energy Manager.• Review design guidance for new buildings and refurbishments to ensure up to date and relevant to ensure sustainable materials are used where practicable and affordable.• Established a water conservation programme.• Hold water consumption at current (09/10) levels against a continuing growth in the Authority estate and increasing age of water distribution infrastructure.• Continue to engage in planning and development programmes for new buildings and refurbishments to ensure that the environmental impacts are minimised and any opportunities to protect and enhance environmental features or in crease bio diversity are identified and exploited through the design process.• Engage in the design and construction programmes raise specific sustainability issues in relation to new buildings to ensure that efforts are made to achieve the BREEAM Target of Excellent for new buildings.
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Environmental Management Processes

The Constabulary is committed to the concept of Sustainable Development.

- **The Environmental Steering Committee**
Environmental issues associated with the running of the Constabulary are overseen by the Environmental Steering Committee, which comprises representatives of Key Strategic Departments, Divisional Representatives, Trade Union and Police Federation bodies.
- **Policy on Environmental Issues**
The Constabulary's Policy on Environmental issues sets out the aims to minimise its environmental impact.
- **Building Champions**
The co-ordination of environmental issues within force HQ and Divisions is carried out by a network of environmental building champions
- **The Thin Blue Line Goes Green Project**
Develops and promotes a range of environmental issues and activities relevant to the Constabulary's interests and is reported on in Chief Constables Orders or the Constabulary Newspaper 'Upbeat' or via the Force Intranet, The Marketplace and on the Force Health and Safety Environmental Portal
- **Sustainable Development Action Plans**

Sustainable Development is managed throughout the Force via key strategic stakeholders through the on going sustainable development projects and action plans
- **Climate Change Strategy**
Climate Change Adaptation Action Plan. A matrix of the key risks to the Authority's business and adaptations required to reduce the impact of climate change. Key risks placed on the Force Risk Register.
- **Partnership Working**

Derbyshire Partnership Forum (Police Authority and Chief Constable)

LAA Sustainable Communities Thematic Partnership Board

LAA Climate Change Sub Group

Derby City Council Climate Change Partnership Forum

National Police Environmental Advisory Committee.

Employee Development

Building Champions promoting recycling and good building environmental governance.

Recycling and carbon reduction initiatives.

Sources of Information

Internal

Internal Force Intranet and Marketplace

Health Safety and Environment web site for Policy

Environmental Procurement Strategy

External

Environment Agency

Sustainable Development Commission

Department of Environment Food and Rural Affairs (DEFRA)