

Attendance at Pride events

Further clarification regarding attendance at Pride events following a judicial review.

As you may be aware, the outcome of a judicial review into a case brought against Northumbria Police found that the force had been deemed to have failed to act impartially by allowing uniformed officers to take part in the march at Newcastle Pride last year.

The event organised by Northern Pride was deemed by the judge to support gender ideology, transgender rights, and its campaigns and therefore ruled that the participation of police officers breached the force's duty of impartiality and participation could be interpreted as the police supporting such views.

Nationally and as a force we will continue to work through the full implications of the ruling.

In Derbyshire, there are several local pride events taking place over the next couple of months. We will continue to attend for a policing purpose, to keep people safe and engage with all our communities to build trust and confidence.

However, to clarify the force position in officers and staff attending these events:

On duty attendance

- only where it forms part of the official policing response
- officers and staff attending must follow our usual standards of conduct and impartiality and be conscious of their actions in respect of public photography/videoing etc

Off duty attendance

Police officers and police staff who are off duty may exercise their individual rights to attend Pride events should they so wish, subject to the following conditions:

- not be identifiable as a police officer or a member of Derbyshire Constabulary (this includes issued uniform or equipment)
- not carry flags or accessories from which it can be inferred that they are members of or represent policing or Derbyshire Constabulary
- not demonstrate support for any political aim and objectives and specifically, anything that expressly or implicitly shows support for any change to the law or public policy in relation to LGBTQIA+ rights or any support for gender ideology
- not demonstrate opposition to the political aims and objectives of any other lawful movement; specifically, must avoid any express or implicit criticism of any organisation or person with divergent aims and objectives including those supportive of 'gender critical ideology'

We recognise that Pride means different things to different people – whether it's about celebrating diversity, supporting friends and family or simply enjoying the event.

This position is designed to maintain public confidence in our impartiality while also respecting your individual rights under the European Convention on Human Rights.

If you require any support, please reach out to the LGBT+ network or contact [Helen Ham](#), Head of Equality, Diversity and Inclusion.