

Derbyshire Constabulary

Dismissals following misconduct – 2021

Date	Rank	Breach	Outcome
05.02.2021	Constable	The officer answered allegations that their conduct had breached the Standards of Professional Behaviour for 'Authority, Respect and Courtesy', 'Discreditable Conduct' and 'Duties and Responsibilities', contrary to the Police (Conduct) Regulations 2012; in that, the officer engaged in sexual activity whilst on duty and had sent indecent and inappropriate images/messages. (held in private)	Dismissal without notice
19.03.2021	Constable	The officer answered allegations that their conduct breached the Standards of Professional Behaviour for 'Discreditable Conduct' contrary to the Police (Conduct) Regulations 2012; in that, the officer had received a criminal conviction for common assault. (Special Case Hearing) (Held in Public)	Dismissal without notice
14.04.2021	Constable	The officer answered allegations that their conduct breached the standards of professional behaviour for 'Honesty and Integrity' and 'Duties and Responsibilities' contrary to the Police (Conduct) Regulations 2020 in that, he failed to perform his duties expeditiously and diligently when attending a domestic incident and that he provided false and/or misleading information to a supervisor in respect of the aforementioned domestic incident.	Dismissal without notice
14.07.2021	Constable	The Officer answered allegations that their conduct breached the Standards of Professional Behaviour for 'Honesty and Integrity', 'Duties and Responsibilities' and 'Discreditable Conduct' contrary to the Police (Conduct) Regulations 2012 in respect of the transportation of a detainee. (held in public)	Dismissal without notice
14.07.2021	Constable	The Officer answered allegations that their conduct breached the Standards of	Dismissal without notice

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		Professional Behaviour for 'Honesty and Integrity' and 'Duties and Responsibilities', contrary to the Police (Conduct) Regulations 2012 in that a witness statement was found to be intentionally misleading in respect of the transportation of a detainee. (held in public)	
20.09.2021	Special Constable	The officer answered allegations that their conduct breached the standards of professional behaviour for 'Discreditable Conduct' 'Authority, Respect and Courtesy' and 'Challenging and reporting Improper Conduct', contrary to the Police (Conduct) Regulations 2020, in that: It is alleged that he participated in inappropriate behaviour of a sexual nature which was derogatory and offensive towards female members of the public and colleagues.	Dismissal without notice
20.09.2021	Special Constable	The officer answered allegations that their conduct breached the standards of professional behaviour for 'Discreditable Conduct' 'Authority, Respect and Courtesy' and 'Challenging and reporting Improper Conduct', contrary to the Police (Conduct) Regulations 2020, in that: It is alleged that he participated in inappropriate behaviour of a sexual nature which was derogatory and offensive towards female members of the public and colleagues. In addition, he failed to follow force policy in respect of force equipment (incapacitant spray) and received a conviction for driving whilst over the prescribed limit of alcohol.	Dismissal without notice