



# Independent Advisory Member

<b>Organisation</b>	Derbyshire Police
<b>Role Title:</b>	Independent Advisor
<b>Location:</b>	Force wide
<b>Responsible to:</b>	Compliance & Inclusion Manager – Equality Unit
<b>About The Role</b>	<p>The primary role of an Independent Advisory Group (IAG) is to act as a 'critical friend' to the Police.</p> <p>IAGs were created to challenge conventional thinking, to give an independent perspective on issues and to work as genuine partners with the Police to inform improvements in service delivery.</p> <p>The role of IAG members is not to provide 'specialist advice' on policing issues. Rather, they are designed to provide advice on how policing services may be, or are being, perceived by communities.</p>
<b>Activities / Tasks</b>	<p><b>The role of the IAG member is to:</b></p> <ul style="list-style-type: none"> <li>➤ critically appraise police actions from the perspective of a receiver of police services and a member of the community.</li> <li>➤ have access to decision makers.</li> <li>➤ have an appreciation of resources within communities that may assist to resolve particular incidents.</li> <li>➤ have the ability and willingness to give constructive criticism to police and offer solutions.</li> <li>➤ give individual perception / advice on policy (including policy development), and practices, which impact on diverse communities.</li> <li>➤ provide a view on how particular police activities are likely to be perceived by communities, for example, Stop &amp; Search.</li> <li>➤ give a personal perspective as someone who is connected to a specific community – IAG members do not speak on behalf of that community.</li> <li>➤ advise the police on cultural and other issues, specifically relevant to the community involved.</li> <li>➤ give post incident advice in regard to critical incidents, noting how the incident advice may differ in different communities and cultures.</li> </ul>
<b>Role Specific Skills Required</b>	<ul style="list-style-type: none"> <li>➤ Working with other people on issues of mutual interest over a period of time (e.g. voluntary work)</li> <li>➤ Sharing their views and understanding of issues with others (e.g. in a family, community or work setting)</li> <li>➤ Situations where they needed to compromise</li> <li>➤ Balancing commitments and time in an effective manner</li> <li>➤ Interacting or working with people of all ages</li> <li>➤ Interacting or working with people who have different view e.g. political or religious / faith beliefs</li> <li>➤ Attending meetings and making positive and constructive contribution</li> </ul>



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<p><b>How you will benefit</b></p>	<ul style="list-style-type: none"> <li>➤ Act as a 'critical friend' in all aspects of interactions between police and the local communities.</li> <li>➤ Help formulate and critically appraise police procedures and practices particularly around local equality and diversity issues.</li> <li>➤ Improve the quality of the policing service provided to all, in particular, our diverse communities.</li> <li>➤ Make a significant contribution when consulted on planning, management and evaluation of operations and critical incidents.</li> <li>➤ Instil just and fair relations between the police and the communities they serve, as well as between individual communities.</li> <li>➤ Be a barometer of community tensions that may impact on policing specific areas.</li> <li>➤ Assist in helping the Force engage with hard to reach communities</li> <li>➤ Receiving training and support to increase your knowledge and understanding of Policing issues</li> </ul>
<p><b>How the organisation will benefit:</b></p>	<ul style="list-style-type: none"> <li>➤ Helping us in our commitment to provide a high quality policing service to everyone on Derbyshire</li> <li>➤ By developing closer community links and help to improve public confidence</li> <li>➤ By bringing new ideas, knowledge and a personal and community perspective to the Force you will help provide an enhanced service to the community</li> </ul>
<p><b>Preferred commitment:</b></p>	<p>Must be flexible and able to commit to a meeting every two months which are held 6pm – 8pm on Tuesday Evenings at Force HQ Ripley.</p> <p>From time to time Derbyshire Police may seek the involvement of members outside of the bi monthly meetings to consider other themes which have been raised for scrutiny.</p>
<p><b>Duration:</b></p>	<p>Long term opportunity.</p>